



Newsletter

Issue 02 – June 2021



In partnership with

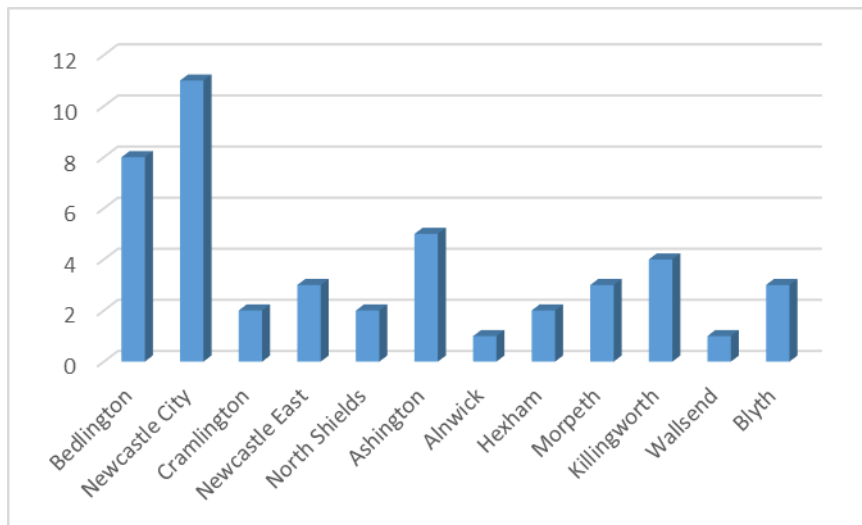


Department for
Work and Pensions



Referring Jobcentre

Of the 45 clients who started on the programme, clients were referred from the following Jobcentre Plus offices:



Programme update

We are pleased to update you on our Work in Progress programme. To date:

56 Referrals

6 Did not start

8 Taster Days have been attended

13 Interviews for paid work

3 Participating in volunteer positions

5 Referrals withdrawn

45 Started on programme

13 Clients been on placement

1 Traineeship

7 Job starts

We welcome feedback. If you'd like to share any comments about this provision, please email:
tracey.summerbell@azure-charitable.co.uk

All the photographs and stories used in the production of this newsletter have been obtained with the full consent and permission of each client

Anthony's at Alnwick Garden



Anthony was referred to our provision in September 2020. Anthony has Autism and social anxiety and his Work Coach felt our programme could offer him the support she felt he needed.

Although Anthony felt his physical health and motivation were good, during his initial assessment we identified a number of areas where Anthony felt more support was needed. These were in areas such as wellbeing, mental health and confidence.

A number of items were added to his Personal Development Plan including: Understanding own job capacity, tailored careers advice, tailored job seeking support, CV, confidence building, supported work placement/volunteering and job skills training.

We supported Anthony with literacy and numeracy assessments, to enable us to have a clear picture of the support he needed. Anthony has had some work experience; a mix of placements and paid employment. We used these positive experiences to boost Anthony's confidence. We began to meet Anthony regularly face to face and supported him to through Customer Service Essentials training and Workplace Safety training. We encouraged Anthony to draw upon his previous experience to discuss the information contained in the training so he could relate it to real working environments.

Paid employment was Anthony's goal and we spent lots of time with him sourcing opportunities for placements and employment; trying to keep all options open to further build his confidence. Anthony applied for a variety of paid positions including a role at Alnwick Garden. Anthony had previously been there on placement so felt this was a perfect opportunity to pursue.

Anthony was successful in gaining an interview and Employment Adviser Brian Hunt spent time with Anthony conducting interview technique sessions in preparation. Anthony felt the interview went well and was subsequently offered paid employment in the role of Car Park Attendant and Visitor Welcome within the Visitor Services Team. Anthony started his new job in March and loves it.

In total we met Anthony 28 times during his time on the programme, a mix of face to face delivery and via video call, when the pandemic prevented us from having in-person interactions.

Brian held a final review with Anthony and conducted a final assessment of his health and wellbeing. Of the 10 areas that are reviewed Anthony felt there had been improvement in 5, which included: Mental Health, Communication and Social Skills, Physical Health, Recreation and Leisure as well as Relationships. Anthony felt that all others had remained the same.

“ **I found the programme enjoyable and interesting and everyone at Azure is lovely and helpful.** ”

Anthony's CV has been updated again to reflect his new position.

What a wonderful achievement Anthony, we all wish you the very best for the future.